

DBAC Board Meeting

Monday, January 23, 2023

6:00 pm, QVCC Youth Centre / Zoom

MINUTES

We acknowledge that we are on the homelands of the Coast Salish Peoples, and we thank the Lekwungen (Songhees) and Kwsepsum (Esquimalt) Nations for sharing this land on which we live, learn, work and play. Hay'sxw'qa si'em!

Board Members Present: Marina Aitcheson, Dustin Alvarez, Jesse Green, Leni Hoover, Leslie Kenny, Ed McClanaghan David Turner, Cheryl Wolfe-Milner

Regrets: Frankie Chao, Muhammed Ghouri

QVCC Staff: Kelly Greenwell

Community Members: Rowena Locklin, Keith Davis

Minutes: Leslie Kenny

Quorum: 7 to start with, increasing to 8

1. Marina opened the meeting at 6:16 pm
2. Approval of the Agenda

Motion to approve the Agenda

Moved: Dustin

Seconded: Ed

In favour, 7; opposed, 0; abstentions, 0

Motion carried.

3. Approval of the Minutes of November 28, 2022

Motion to approve the Agenda

Moved: Ed

Seconded: Leslie

In favour, 7 opposed, 0; abstentions, 0

Motion carried.

4. Agency Report – Kelly

Winter Dinner, December 8, 2022

- Approximately 300 meals served, in-person and takeout
- Access by registration worked well
- 67 guests completed the Community Dinner survey (results below*)

Quadra Village Day 2023 (20th anniversary)

- Saturday, May 13

- Committee has started meeting
- Community members are needed to help with the event
- Email kelly@quadravillagecc.com

Hiring and Staff

- Amber Bell is the new Youth Programs Coordinator
- Ember Hayward new Out of School Care Worker
- Resignation from Heather Parks, Youth Programs Facilitator
- Thank-you event for staff planned for February 3

Program Highlights

- Registration open for Parents' Mental Health Toolkit
- January Q(ueer) VCC adult pride night a success
- Victoria Immigrant Refugee Society (VIRCS) to host weekly family/youth drop-ins at QVCC
- Food Skills for Youth one of our most popular youth groups

Facility Highlights

- Gym and QVCC user groups continue to increase
- Lease extended to end of March 2023

Gift of Food Fundraising

- \$18,000 raised for Quadra Village families in 2022 thanks to our campaign and a donation from the Norgaard Foundation.
- 27 families will receive a fresh-produce box every 2 weeks this year

**Community Dinner Survey Results*

1. *What would you prefer the QVCC to host?*
Two simpler menu dinners: 24
Uncertain: 21
One large menu dinner: 19
Both: 3
2. *Preferred time of year:*
December: 45
March: 26
September: 14
January: 15
Uncertain: 4
3. *Holiday decor:*
Enjoyed this year's attempt to having a more winter holiday decor: 40
Would prefer an Interfaith approach : 20
Uncertain: 3
4. *Would you like Santa to attend:*
Yes: 52
No: 13
5. *Is Santa:*

Culturally based: 43
Uncertain: 13
Faith based: 8

6. *Would you be willing to be on QVCC dinner committee:*
Yes: 28
No: 34
Uncertain: 5

5. Hillside-Quadra NAC Update

- January 16 meeting
- City presentation from Sarah Webb. Also attended by our new council liaison, Susan Kim.
- Traffic calming – QV to be a pilot site for 30 kph speed limits. Keith Davis (NAC) to follow up for more detail.
- Traffic disruptions at King and Dowler. QVCC working with the City on a plan.
- Resiliency hub at Wark St. Park. Waiting for grant to come online for funds to cover care and maintenance of the structure.

6. VCAN Update

- Discussion of two letters in development – one regarding concerns about frequent ad hoc variances to the Official Community Plan, and one outlining VCAN responses to the City of Victoria Governance Review.

Motion:

The Board delegates Hillside-Quadra NAC to review and give approval to approve the letters on behalf of DBAC once they are finalized.

Moved: Dustin

Seconded: Ed

In favour, 8; opposed, 0; abstentions, 0

Motion carried.

7. New Business

i. QVCC Interim Sick Leave Benefits

- Proposal from QVCC Occupational Health and Safety Committee
- Increase sick leave from 12 to 20 days per year for all staff
- Temporary measure to reduce sharing of symptoms at work

Motion:

Be it resolved that the Board is in favour of the recommendation to temporarily increase the number of paid sick days for QVCC staff, based on FTE (full-time equivalency), from 12 to 20 days per year, in order to reduce the spread of illness at the workplace. The modified policy will not affect annual sick bank accumulations. It will be in effect for 2023 and may be extended subject to review by the Board.

Moved: Marina

Seconded: Cheryl

In favour: 8; opposed, 0; abstentions, 0
Motion carried.

- ii. BC Housing Evergreen Terrace workshops
 - The project team is planning February workshops to update the community
 - One workshop for residents, one for the public
 - Dates TBC
- iii. New Council Liaison
 - The Board would like to get acquainted with our new liaison, Susan Kim

ACTION: Kelly and Marina to extend an invitation to Susan to attend our next meeting on Monday, February 27.

8. Committee Updates

- i. Personnel Committee
 - The committee would like to do a review of salaries this year
 - Rising cost of living a challenge for recruitment and retention
 - No news so far on whether grants will be increased for COL

ACTION: Personnel and Finance Committees to meet jointly, at a time after March 31, to review the staff salary grid.

9. Meeting adjourned at 7:50 pm.